



Climate Action Plan

July 2025

Contents

Climate action plan	2
Establishing your baseline	2
Decarbonisation	4
Biodiversity	4
Resilience and adaptation.....	5
Climate education and green careers	6
Active and sustainable Travel	7
Air quality	8
Waste, consumption and recycling	8
Food.....	9

Climate action plan

As part of the Department for Education’s (DfE) requirements, this plan needs to include at least one action from these four key areas:

1. decarbonisation
2. biodiversity
3. adaptation and resilience
4. climate education and green careers goals

Goal	Action	Steps	Timeline for the action or expected completion date	Resources
Establishing your baseline	Understand your school's carbon footprint by identifying where your emissions come from.	Use an online tool such as Keep Britain Tidy's to get a breakdown of carbon emissions.	End of Autumn 1 2025	Staff: Education staff, operational staff, senior leadership team Cost: Free if using resources provided Count Your Carbon - Eco Schools (eco-schools.org.uk) Energy-walkabout-guide_Guide.pdf (southwarkclimatecollective.co.uk)
	Understand your school's energy efficiency by conducting a review of energy use.	Review the Recommendation Report from Display Energy Certificate [DEC] to understand the schools' energy efficiency.	End of Autumn 1 2025	Staff: Education staff, operational staff, senior leadership team Cost: Free – done in house

Goal	Action	Steps	Timeline for the action or expected completion date	Resources
				Energy efficiency: guidance for the school and further education college estate - GOV.UK (www.gov.uk)
	Understand your curriculum by reviewing for climate change content.	Review curriculum to understand where climate change/ careers features/ could feature.	End of Autumn 1 2025	Staff: Education staff, operational staff, senior leadership team Cost: Free- several projects offer opportunities Our City, our world Conceptual milestones And key vocabulary (ourcityyourworld.co.uk) Tracked changes project
	Understand your school's waste by conducting a bin audit.	Conduct bin audit. Review findings and propose recommendations to reduce or recycle waste.	End of Autumn 1 2025	Staff: Education staff, operational staff, senior leadership team Cost: Free if using above tools How to do a plastic waste bin audit - Plastic Free July Climate Friendly Audit – Climate Friendly Schools

Goal	Action	Steps	Timeline for the action or expected completion date	Resources
Decarbonisation	Reduce carbon emissions in our buildings by changing the light bulbs to LED bulbs in each school building.	Undertake audit of the current situation and develop options to replace lightbulbs Purchase LED lights and replace existing lightbulbs Train staff to use the new lights and replace when necessary	End of Autumn 2	Staff involved: Operational staff, senior leadership team Cost: £££
	Change behaviours in our communities by running a 'Switch-off' campaign.	Encourage students and staff to turn off lights and monitors. Provide information to parents/carers in school newsletters.	Autumn term 2025	Staff: Education staff, operational staff, senior leadership team Cost: Free Switch Off Fortnight 2024 - Teacher Guidance - Twinkl
Biodiversity	Increase our school's knowledge of biodiversity by starting a gardening club.	Locate an area to garden. Advertise amongst pupils. Grow plants and get students involved in maintenance/ harvest.	Started Summer term 2025	Staff: Mrs Butterfield Cost: Free / low Simple gardening club ideas / RHS Campaign for School Gardening
	Increase biodiversity on school property by tree planting.	Select an area of school ground suitable for tree planting.	Trees ordered by end of Summer term (extra time over summer needed for watering and mulching new plants)	Staff: Education staff, operational staff, senior leadership team Cost: Low

Goal	Action	Steps	Timeline for the action or expected completion date	Resources
		<p>Research and select suitable trees for the area.</p> <p>Plant more trees on school grounds.</p> <p>Educate staff and students on their maintenance.</p>		<p>Trees for Schools Trees for Cities</p>
	Increase our school's knowledge of biodiversity by taking part in the Big School Birdwatch.	Spend one hour observing and recording the types of birds seen on our school grounds. Learn how to identify the different birds.	Spring 2025 and Spring 2026	<p>Staff: Mrs Cushing</p> <p>Cost: Free</p>
Resilience and adaptation	Relax dress code in periods of hot weather.	<p>Encourage pupils to wear loose, light-coloured clothing, sunhats and put on sunscreen.</p> <p>Teachers should also encourage children to take off their blazers and jumpers.</p>	Started Summer term 2025	<p>Staff: Education staff, senior leadership team</p> <p>Cost: Free</p> <p>Hot weather and heatwaves: guidance for schools and other education settings – The Education Hub (blog.gov.uk)</p>
	Increase our school's knowledge of resilience and adaptation by promoting water conservation practices.	Run a campaign within your school. This could include posters or newsletters about conserving and not wasting water.	Summer term 2025	<p>Mrs Cushing and the Eco School Reps</p> <p>Cost: Free</p> <p>The Pod Water Week (jointhepod.org)</p> <p>Conserving water / RHS Campaign for School Gardening</p>

Goal	Action	Steps	Timeline for the action or expected completion date	Resources
Climate education and green careers	Share with staff and pupils what climate change action we are taking by promoting successes and achievements.	Assemblies, newsletters. Get students involved e.g. with planting or maintaining.	Ongoing throughout the school year.	Staff: Education staff, senior leadership team Cost: Free
	Take part in Eco Schools and retain our Green Flag.	Create a pupil led action plan of green actions and work on these over the year.	A year, finishing at the end of the Summer term, every year.	Mrs Cushing and pupils voted by classmates.
	Embed sustainability and climate education in the wider curriculum by incorporating it in more lessons.	Get lead staff on board early. Use resources with information on how to embed. Embed climate change in other lessons. Review impact.	Completed and reviewed in Summer term 2026	Staff: Educational staff/ senior leadership team Cost: Free Teaching for Sustainable Futures Brighton and Hove's Our City Our World tool Teach the Future website
	Embed sustainability and climate education in the wider curriculum by inviting external speakers to come into school.	Arrange for external speakers to come into school to run workshops/ talks.	Spring term 2026 – link to Earth Day 22 nd April?	Staff: Education staff, senior leadership team Cost: Free- several projects offer opportunities Eco Active's Green Influencers Scheme Energy Garden

Goal	Action	Steps	Timeline for the action or expected completion date	Resources
				Climate Ed Education Business Alliance – Education Business Alliance (southwarkeba.org.uk)
	Attend the Eco Adventure Day run by Nottinghamshire County Council to increase children's awareness of eco issues and aid climate action planning.	Book course. Attend on day.	27 th June 2025	Free to attend, cost of covering staff. 5 KS2 Eco Committee children to attend?
Active and sustainable Travel	Increase our school's knowledge of active and sustainable travel by signing up to TfL's travel for life.	Sign up to travel for life. Choose travel initiatives such as Walk to School Week and work on them through the year.	1 day- ongoing throughout the year	Staff: Education staff Cost: Free Travel for life
	Encourage active travel by providing cycle skills for students.	Organise external cycle skills lessons for students to improve their skills and safety on their bikes	Autumn and Spring term 2025 – continued in 2026	Staff: Education staff, senior leadership team Cost: Free Cycle Training for Everyone - Deliver Safer Training Bikeability

Goal	Action	Steps	Timeline for the action or expected completion date	Resources
Air quality	Planning: Create an asthma friendly school plan.	<p>Collect a register of all pupils with asthma.</p> <p>Create a school wide emergency asthma plan .</p> <p>Choose an asthma lead.</p> <p>Adopt a policy for inhaler techniques and emergency treatment.</p> <p>Create a system for identifying children who are missing school because of asthma.</p>	1 week, ongoing	<p>Staff: Education staff, operational staff, senior leadership team</p> <p>Cost: Free</p> <p>Asthma friendly schools - Transformation Partners in Health and Care</p>
Waste, consumption and recycling	Reduce waste by banning single use plastic water bottles.	<p>Get school branded water bottles.</p> <p>Ensure access to fresh drinking water for refills.</p>	1 week, ongoing	<p>Staff: Education staff, operational staff, senior leadership team</p> <p>Cost: Low</p>
	Encourage reuse by hosting swap events.	<p>Host a swap event where students can swap clothes, books, and games.</p> <p>Host an unwanted holidays present swap.</p> <p>Donate surplus to charities e.g. Traid.</p>	1 week	<p>Staff: Education staff, senior leadership team</p> <p>Cost: Free</p> <p>How To Organise A Clothes Swap 9 Easy Steps - Cariki</p>

Goal	Action	Steps	Timeline for the action or expected completion date	Resources
Food	Reduce food waste by composting food waste at school.	Get a compost bin. Use the compost for school gardens.	2024, ongoing	Staff: Education staff, operational staff, senior leadership team Cost: Free
	Promote plants and reduce meat consumption by having a plant-power day.	Have a plant-power or meat free day in the canteen. Teach about the benefits of reduced meat and more plants in your diet. Teach how to make nutritional and tasty vegetarian meals.	1 week-ongoing Autumn 2026	Staff: Education staff, operational staff, senior leadership team Cost: Free